

RAIL VIKAS NIGAM LIMITED
CORPORATE OFFICE

No.RVNL/1/170/HR

New Delhi, dated 24th Dec 2013

POLICY ORDER NO.5 OF 2013

**Sub : Constitution of a Complaints Committee for enquiry into
complaints of sexual harassment made against officers/staff
in RVNL**

Pursuant to the guidelines laid down by the Hon'ble Supreme Court of India in the case of *Vishaka vs State of Rajasthan*, the competent authority in Rail Vikas Nigam Limited has decided to constitute a Committee for enquiring into complaints of sexual harassment made by aggrieved women employees in RVNL. The Committee will proceed in accordance with the guidelines laid down by the Apex Court in the case of *Vishaka vs State of Rajasthan* and its composition will be as under :-

- | | | | |
|----|--|---|---------------------|
| a) | Ms Meenu Dang, GM(Finance) | - | Chairperson |
| b) | Shri A K Panda, GM(Mech) | - | Member |
| c) | Shri PP Pandey, GM(HR) | - | Member |
| d) | Ms Kalpana Dubey, Company Secretary | - | Member |
| e) | Ms Niranjana Singh, Lawyer &
Women's Right Activist | - | Non-official Member |


(Sathyan Pillai)

Joint General Manager(HR)

Secy to CMD-for kind information of CMD

DP, DPE, DO & DF

Chief Vigilance Officer/RVNL

All CPMs, PIUs/RVNL

All EDs/GGMs/GMs/AGMs/JGMs, RVNL/Corporate Office

All Departments & All employees of RVNL

Notice Board

Ms Niranjana Singh, D-20,Ground Floor, Hauz Khas, New Delhi-110016

